

**FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
October 8, 2018**

CONVENE

Call to Order, Roll Call, Establish Quorum, Moment of Reflection/
Pledge of Allegiance

The regular meeting of the Board of Education was called to order
by President Uselmann at 5:00 p.m.

Roll Call was as follows:

Members present: Hayes, Jones, Jurgella, Strand, Walk,
Uselmann.

Administrative staff members present: Sebert, Gerlach, Lewis,
Sheridan, Simon, Williams, Jahn, Steinbarth.

Prior to the Pledge of Allegiance, the Board observed a Moment of
Reflection. The Pledge was led by Alaina Kent, 3rd grade student
from Pier Elementary School. Following the Pledge, Alaina read a
story she had written called, "The Big Slope."

**ANNOUNCEMENTS/
COMMUNICATIONS**

President Uselmann made the following announcements:

1. National School Lunch Week is October 15-19, 2018.
Mrs. Uselmann read a proclamation issued by State
Superintendent Tony Evers recognizing the significant
contributions of school nutrition staff and the importance of a
nutritious, well-balanced school lunch to the health, well-being,
and education of children.
2. Following adjournment of the regular meeting, the Board will
convene in a workshop to discuss the 2018-19 budget and the
2019-20 school district calendar. Following adjournment of the
workshop, the Board will convene in an executive session to
discuss negotiations with the Educational Support
Professionals Association.

**AUDIENCE TO VISITORS AND
DELEGATIONS**

None.

Ms. Breister arrived at 5:07 p.m.

**APPROVAL OF CONSENT
RESOLUTION AGENDA**

MOTION BY Jurgella, seconded Walk to approve the consent
agenda as follows:

A. Approval of Minutes:

1. September 10, 2018 Board of Education Regular Meeting, Workshop, and Executive Session as presented.
2. September 24, 2018 Public Budget Hearing and Board of Education Regular Meeting as presented.

B. Business Services Approvals:

1. September Financial Statement - Accepted and its publication authorized.
2. Current Expenses – To approve bills of the Board of Education in the amount of \$9,735,272.23 and to have warrants drawn for their payment.

MOTION CARRIED, ayes seven.

INDIVIDUALLY CONSIDERED
RESOLUTIONS

Business Services

Consider Approval of Total Base
Wage Increase of 2.13% for the
Fond du Lac Education
Association (FEA) for 2018-19

Base wage negotiations have concluded with the Fond du Lac Education Association and the Consumer Price Index (CPI) allowable amount of 2.13% has been agreed upon by the Board and FEA. These dollars will be split equitably among all teachers and professional educators.

MOTION BY Hayes, seconded Jurgella the Board of Education approve a 2.13% salary increase for the Fond du Lac Education Association for 2018-19. MOTION CARRIED, ayes seven.

Board Members

Appoint Deputy Clerk for School
Board Elections for 2018-19

Each year the Board appoints a Deputy Clerk for Elections. Sharon Simon is again being recommended to serve in this capacity.

MOTION BY Jurgella, seconded Walk to appoint Sharon Simon as Deputy Clerk for Elections for the Fond du Lac School District for the 2018-19 school year. MOTION CARRIED, ayes seven.

BOARD/ADMINISTRATOR
REPORTS

Recreation Department

Recreation Department Annual
Report

Renee Wagner from the Recreation Department presented the year-end report.

Superintendent

Fond du Lac High School

Homecoming

Dr. Sebert reported that Homecoming was a wonderful event with a high level of enthusiasm.

Notification of FHS Band Trip to
San Diego, California, April 18-22,
2019

Dr. Sebert notified the Board that he has approved a trip for the Fond du Lac High School band program, under the direction of Matt McVeigh and Chris Barnes, to San Diego over Spring Break 2019.

Community Survey Update

Dr. Sebert updated the Board on the Community Survey, stating that the surveys were in mailboxes on October 4 and 5. The window for participation closes on October 15 and the Board will receive a preliminary report on the survey results on October 22.

Dr. Sebert also announced that October 7-13, 2018 is Wisconsin School Board Week.

Board Members

Student/Staff Activities

Board members shared recent District activities/events they have attended.

ADDITIONAL APPROPRIATE
MATTER

None.

AUDIENCE TO VISITORS AND
DELEGATIONS

None.

ADJOURNMENT TO A WORKSHOP
TO DISCUSS THE 2018-19 BUDGET
AND THE 2019-20 SCHOOL DISTRICT
CALENDAR, FOLLOWED BY AN
EXECUTIVE SESSION TO DISCUSS
NEGOTIATIONS WITH THE EDUCA-
TIONAL SUPPORT PROFESSIONALS
ASSOCIATION AS PROVIDED FOR IN
WISCONSIN STATUTES 19.85(1)(c)

MOTION BY Breister, seconded Walk the Board of Education adjourn the regular meeting and convene in a workshop to discuss the 2018-19 budget and the 2019-20 school district calendar, followed by an executive session to discuss negotiations with the Educational Support Professionals Association. MOTION CARRIED, ayes seven. The meeting adjourned at 5:30 p.m.

WORKSHOP

CALL TO ORDER

A workshop of the Board of Education was called to order by President Uselmann at 5:40 p.m.

ROLL CALL

Members present: Breister, Hayes, Jones, Jurgella, Strand, Walk, Uselmann.

Administrative Staff members present: Sebert, Gerlach, Lewis, Moder, Sheridan, Simon, Williams.

DISCUSS THE 2018-19 BUDGET

The Board discussed the 2018-19 budget.

DISCUSS THE 2019-20 SCHOOL DISTRICT CALENDAR

The Board discussed the proposed 2019-20 calendar.

ADJOURNMENT TO AN EXECUTIVE SESSION TO DISCUSS NEGOTIATIONS WITH THE EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION AS PROVIDED FOR IN WISCONSIN STATUTES 19.85(1)(c)

MOTION BY Breister, seconded Walk the Board of Education adjourn the workshop and convene in an executive session to discuss negotiations with the Educational Support Professionals Association as provided for in Wisconsin Statutes 19.85(1)(c):

“(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.”

MOTION CARRIED, ayes seven. The workshop adjourned at 6:14 p.m.

EXECUTIVE SESSION

CALL TO ORDER

An executive session of the Board of Education was called to order by President Uselmann at 6:16 p.m.

ROLL CALL

Members present: Breister, Hayes, Jones, Jurgella, Strand, Walk, Uselmann.

Administrative Staff members present: Sebert, Gerlach, Simon.

DISCUSS NEGOTIATIONS WITH
THE EDUCATIONAL SUPPORT
PROFESSIONALS ASSOCIATION

The Board discussed negotiations with the Educational Support Professionals Association.

ADJOURNMENT

MOTION BY Hayes, seconded Jones the Board of Education adjourn the executive session. MOTION CARRIED, ayes seven. The executive session adjourned at 6:21 p.m.

Elizabeth Hayes, Secretary/Clerk